



Castlerigg Manor

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Wednesday, March 17, 2009

Rt. Rev Bishop Patrick O'Donoghue,
Bishop's Apartment,
Cathedral House
Balmoral Road,
Lancaster
LA1 3BT

Dear Bishop Patrick,

Thank you for your letter of 14 March. It would appear from that letter that you are taking executive control over youth services in the diocese and acting without the authority of the Trustees or the Youth Service Management Committee. Despite my warnings you continue to act in a manner that will not encourage others to support you or the vision you wish to implement. This is a pity and will lead to a lot of wasted time and money.

I realise that I am not an employee of the diocese but merely an office holder and can therefore be dismissed from my post without proper consultation, but whilst I am in post it is my duty to inform you of your legal responsibilities to those who are employed here at Castlerigg Manor.

Employment law requires that employees be informed and consulted over major changes to the terms and conditions of their employment. I therefore need to know what your new plans for the 'Youth Service' will mean for the tutorial staff: for the team leader/programme coordinator and the trainee youth tutors.

I also need to know what to say to the domestic staff, whose employment environment is likely to be affected by the change of use you so vaguely propose in what you call 'the Diocesan Vision'.

I will also need to know what to say to the clients of the centre, who continue to request bookings for the services we provide.

I write this in the hope that our employees be treated fairly and that you and the diocese will not face legal action.

Yours sincerely,

Peter Stanton (Director)

Rev. Peter Stanton – Director

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